# BUFETE BUADES



**GOALS FOR SUSTAINABLE DEVELOPMENT** 



# next 15 years.

These indicators interrelate and incorporate the global challenges we face every day, such as inequalities, climate challenge, environmental degradation, prosperity, peace and justice.

It is important for the office to achieve each of these goals by 2030 so that no one is left behind.

**Bufete Buades** has decided to work on the following goals:

In 2015, the UN adopted the 2030 Agenda for Sustainable Development, providing countries and their societies with an opportunity to embark on a new path to improve lives worldwide. The Agenda has 17 Sustainable Development Goals, ranging from eliminating poverty to combating climate change, promoting education, women's equality, protecting the environment and shaping our cities. Each goal details specific targets to be achieved over the







### Goal



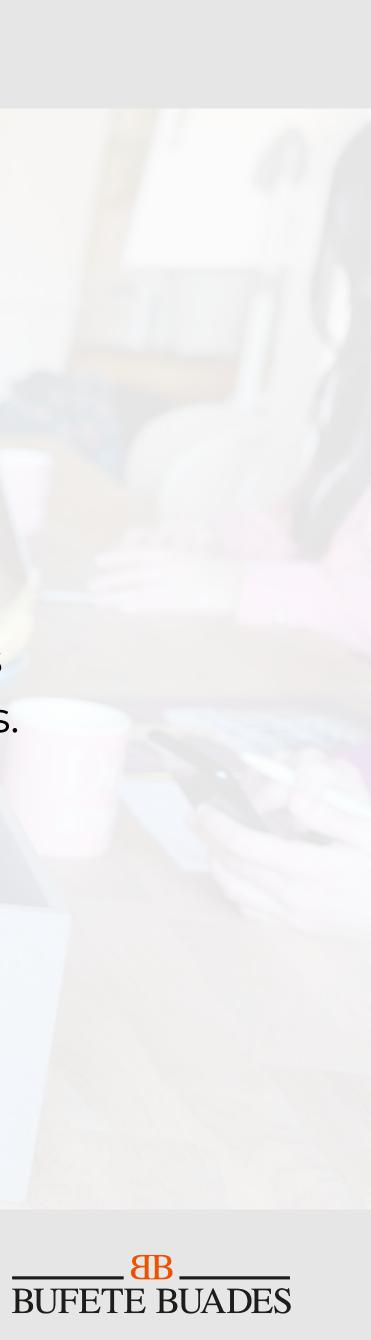
At Bufete Buades, we offer lawyers and administrative staff internships through agreements with universities and other educational centres. We also provide training both in quality systems and in specific subjects for our employees. Moreover, we have also promoted the UIB Law School's Legal Oratory Competition, which has just completed its fourth edition, and several of our professionals teach at the university.



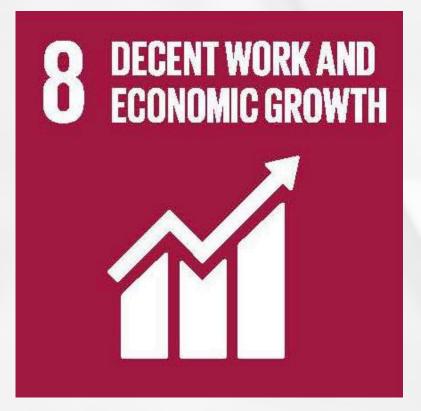


#### SUSTAINABLE DEVELOPMENT GOALS

We have had an Equality Plan in place since 2018 and, as a result of its implementation, parity ratios in the firm are very close to 50% in all areas.



## Goal



At Bufete Buades, we are committed to always offering the best working conditions to our staff, taking into account the existence of family reconciliation protocols for all employees. We also believe in establishing lasting and sustainable relationships with our clients and suppliers based on rigour and trust.

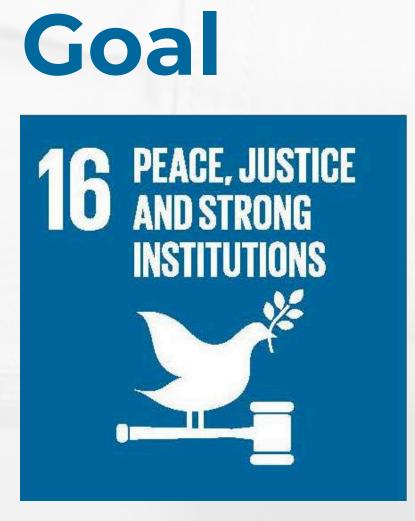






We are moving towards an office model in which the use of paper is increasingly reduced, pursuing a resolute policy of energy saving. At the same time, we have implemented state-of-the-art technical equipment within the reach of all employees in an attempt to reduce the number of trips and limit unnecessary mobility.





At the firm, we have a long history of participation and involvement in various civil, business and charitable organisations in the pursuit of this fundamental objective.





Aside from the involvement of the entire internal structure of the firm, in order to achieve all these goals, we must also engage different governments and public bodies, the private sector, civil society and citizens in general.





